



Administrator's Code of Conduct

In addition to Softball Australia's values and general Code of Conduct, as an administrator for Softball Australia, a Member State or an affiliated association or club you must meet the following requirements in regard to your conduct during that activity.

- 1 Be a positive role model for softball at all times and value the individual.
- 2 Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
- 3 Refrain from making derogatory, demeaning or discriminatory remarks about any umpires, administrators, players, coaches or other players.
- 4 Be professional in your appearance and manner and accept responsibility for your actions.
 - Display high standards in language, manner, punctuality, preparation and presentation
 - Display control, respect, dignity and professionalism to all involved with softball, including coaches, officials, umpires, scorers, administrators, the media, parents and spectators
 - Maintain high standards of personal appearance and behaviour
 - Encourage others to demonstrate the same qualities
- 5 Be fair, considerate, impartial and honest in all dealing with others.
- 6 Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.
- 7 Do not tolerate acts of aggression.
- 8 Perform any duties and responsibilities where you are a representative of Softball Australia in a mature, fair and professional manner.
- 9 Resolve conflicts fairly and promptly through established procedures.
- 10 Maintain a safe environment for you and others.
- 11 Be aware of, and maintain an uncompromising adherence to Softball Australia standards, policies, regulations and procedures.
- 12 Be aware of your legal responsibilities.
- 13 Refrain from engaging in any behaviour that is in breach of Softball Australia's Member Protection Policy.



Reviewed and approved by SNSW Board 29th January 2016